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What we achieved in 2024?

National security. Purging the political system of pro-Russian influence: successful advocacy for the ban on the Moscow “patriarchate”; exclusion of MPs **Yuriy Boyko** and **Artem Dmytruk** from Verkhovna Rada committees; blocking pro-Russian YouTube channels and revealing the Kremlin's Telegram network that discredits judicial reform, honest judges and the public sector.



Fighting corruption and transparent reconstruction. We identified corruption risks and violations of democratic norms in 12 draft laws and informed the NACP about most of them. A number of these draft laws were blocked, including the scandalous urban planning “reform” No. 5655.



Protecting democracy and safeguarding against possible authoritarianism. We identified restrictions on citizens' rights in laws introduced under the cover of war and informed citizens and international partners about the risks. We created the Network of Active Citizens.



Judiciary reform. We advocate for the need to demonopolize the Bar, amend the Law on the Bar, monitor the judicial reform, and ensure proper communication of its results.



Uniting Ukrainians. Advocating for the Ministry of National Unity to create a strategy to preserve identity and engage citizens who have moved abroad in active assistance to the state.



Our plans for 2025

Promote the creation of a framework to minimize the influence of the pro-Russian component on the political system and information domain. It was in the information landscape and prior to the factual war that the enemy created the preconditions for sustained armed aggression. Monitor and counteract disinformation and fakes.

Identify corruption risks in projects and laws that block the effective use of resources of both Ukrainian taxpayers and international assistance. Inform the public and partners about the risks. Demand changes to existing legislation in the part that already carries risks.

Identify risks in the current legislation and draft laws and advocate for changes to preserve democracy and further European integration of the state. To increase and develop the Network of Active Citizens, the visibility and influence of its members.

Continue advocacy aimed at amending the law “On the Bar”; encourage the judiciary to develop high-quality communication strategies aimed at strengthening trust in the judicial system.

To assist the Ministry in developing a strategy, to form an information ground for preserving the identity and unity of Ukrainians abroad and their more positive perception in UA.

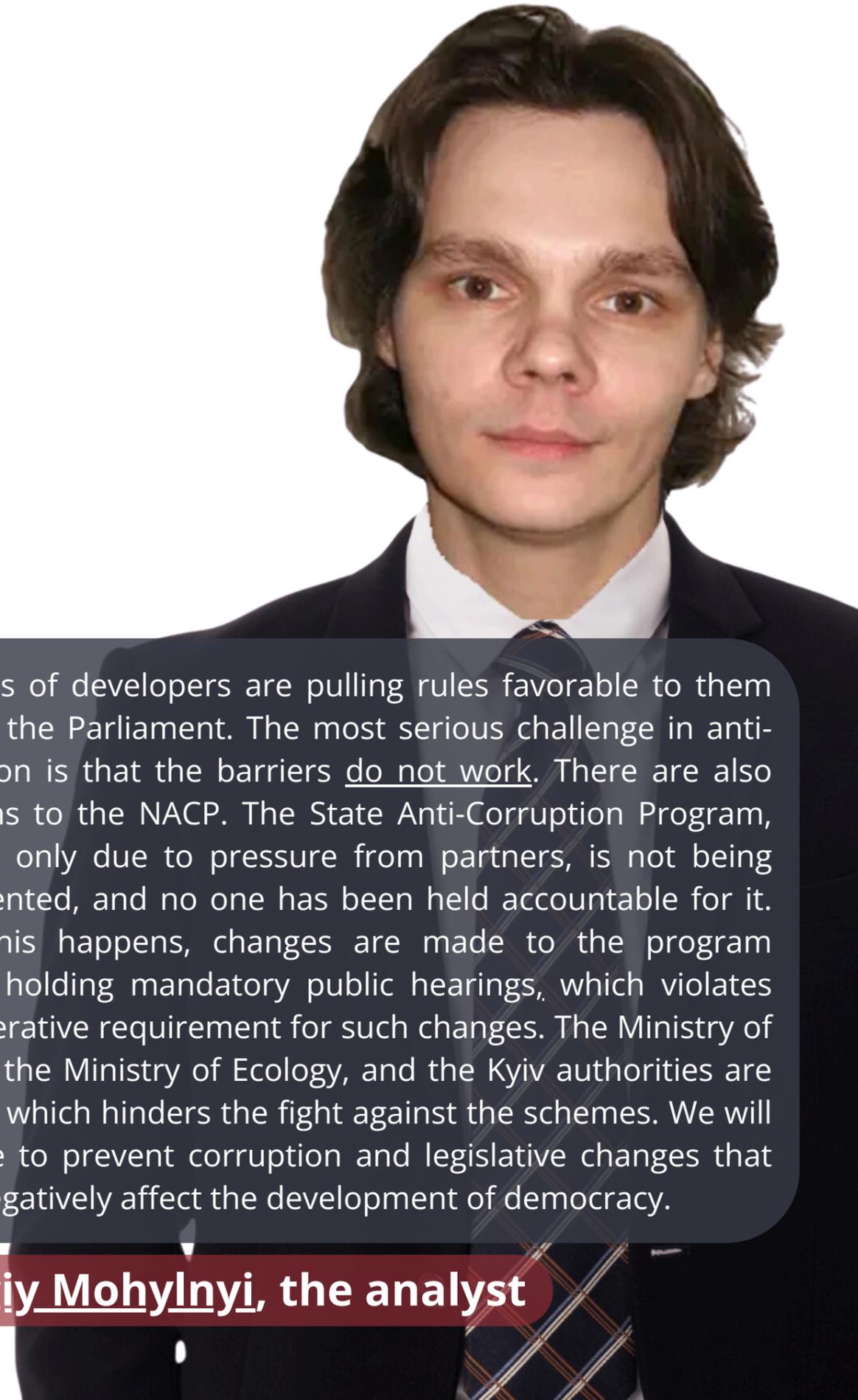


Ukraine faces external and internal challenges during war. These include protecting national security, fighting corruption, and preserving democracy. It will become increasingly difficult for us to receive support from international partners every year. Therefore, the government must urgently develop and implement a strategy to engage more Ukrainians abroad to advocate for Ukraine's interests.

However, without fair rules of the game, in particular during reconstruction, we risk losing the trust of our partners and our own citizens. In order to receive more investment, we need to raise the level of trust in the courts and ultimately reform the justice system. These are the challenges that we have to tackle in the short term. Time is running out.

The greatest achievement of the newly created organization is a team of highly motivated and valuable citizens. This year, they managed to achieve outstanding results with minimal resources. We are grateful for the support of **The European Endowment for Democracy** and other international partners who help protect democratic values in Ukraine.

Iryna Fedoriv, the Head of "Holka"



Lobbyists of developers are pulling rules favorable to them through the Parliament. The most serious challenge in anti-corruption is that the barriers do not work. There are also questions to the NACP. The State Anti-Corruption Program, adopted only due to pressure from partners, is not being implemented, and no one has been held accountable for it. When this happens, changes are made to the program without holding mandatory public hearings, which violates the imperative requirement for such changes. The Ministry of Culture, the Ministry of Ecology, and the Kyiv authorities are inactive, which hinders the fight against the schemes. We will continue to prevent corruption and legislative changes that could negatively affect the development of democracy.

Heorgiy Mohylnyi, the analyst

What we managed to do?

- identified corruption risks and violations of democratic rights and freedoms in 12 draft laws;
- blocked the scandalous **urban planning “reform” 5655**, which was “cloned” through the government bypassing the President. The organization submitted a detailed analysis of the provisions on the threat to cultural heritage to the Cabinet of Ministers. The Chatham House Institute cited the Holka's analysis. We also analyzed the Government's draft law “On the Principles of Recovery,” lobbied by ex-Vice Prime Minister **Oleksandr Kubrakov**;
- obtained the NACP' s opinion on the draft law 12089, which provides for market compensation from the budget for forest and coastal carve-ups (a compilation of previous legislative initiatives 11134, 11135, 11184, 11185), but it turned out to be too inconclusive and we requested a re-examination;
- blocked the project lobbied by former Deputy Head of the Presidential Office **Rostyslav Shurma** to cancel the environmental impact assessment for deforestation (9516);
- stopped consideration of the project lobbied by **Olena Shulyak**, head of the Servant of the People party, who lobbied for a scheme to build up coastal strips under the guise of developing seaports and exporting grain from the country (9664);
- united various sectors - media, civil society, education, and politics - to sign a statement on the pressure exerted by lobbyists for the interests of developers - Olena Shulyak and Kubrakov - by misinforming some donors.



Inna Vedernikova
editor of the internal policy department at Dzerkalo Tyzhnia

The organization keeps its finger on the pulse of events. In addition to the speed of reaction and the ability to understand the essence of problems at the intersection of topics, **the organization has a strong expert base in key issues: the restoration of post-war Ukraine and decentralization.** For example, thanks to the work of analyst **Heorhiy Mohylnyi**, the authorities failed to implement the urban planning "reform" 5655 with corruption risks, which laid a mine under the post-war reconstruction.

This analysis was cited by the Royal Chatham House Institute. The expert's professional arguments formed a platform for like-minded people, including the media, specialized associations, and the public, whose position prevented the president from signing the law.



Nadiia Maksymets
Press Secretary of the Prosecutor General's Office 2023-2024

The team will soon celebrate its first year of work. I am grateful to Holka for their cooperation and strong support in protecting the interests of the state and the community. Having considerable experience in the prosecutor's office, I am well aware of the important role such civic initiatives play if we want real, qualitative changes. The organization is actively involved in discussing changes to legislation, covers important court hearings and the return of assets and resources to the state and communities, and helps make changes transparent and understandable.



Petro Tiestov
expert of the Ukrainian Nature Conservation Group

"Holka is an organization I have been waiting for for a long time. **It uncompromisingly tackles hot topics that others do not cover. Because it is very important to be able to call things what they are, a carve-up bill is a self-serving bill, just like that. Even if it does not please some donors.** And the most important thing is that it is not just words, but also effective advocacy. For example, in cooperation with "Holka" we managed to prevent the adoption of the draft law on increasing clear-cutting (9516). That's why it's great that Holka exists, and we would like to see more of it.



Lobbyist of Urban Planning Reform with Corruption Risks: Former Deputy Prime Minister Kubrakov



Activists need support because they find the strength to fight in times of war. Thanks to us, the members of the Network of Active Citizens get into the national media. Their topics are commented on by **Ada Rogovtseva, Ivan Malkovych**, leading experts, Supreme Court judges, MPs, government officials, and prosecutors. We share our experience in advocacy at the local and national levels, teach them how to engage all sectors in their activities, how to develop a brand to influence and solve community problems. Our plans include quantitative growth and qualitative development of participants. It would have been impossible to reach such a scale without the support of EED.

Olena Sokotiuk, the Executive Director

 *Kyiv, Kyiv region, Kharkiv region, Vinnytsia region, Zhytomyr region, Ivano-Frankivsk region, Zakarpattia region*

What we managed to do?

-  created a Network of Active Citizens whom we help with advocacy and personal brand development;
-  covered **21 cases** where citizens protect green zones, cultural or archaeological heritage;
-  formed partnerships with leading media outlets to inform citizens about joining the network and disseminating the materials of the Holka (Espresso, Glavkom, Dzerkalo Tyzhnia, LB.ua, UP, Poglyad, Detector Media, Channel 24, Zahid.net, etc;
-  created 35 advocacy texts;
-  shot 13 stories and the program "Results 2024";
-  analyzed the draft laws "On Public Consultations" (4254) *and* amendments to the law "On Local Self-Government" (9518) and found that they block the involvement of citizens in decision-making.



Mia Kirilenko
member of the network that protects Kytayiv (Kyiv)

The initiative group “Let’s Protect the Kitayiv” is grateful to Holka for its support. We conveyed our position to members of the Kyiv City Council and Parliament, officials and government officials. Our texts were published in *Livyi Bereh*, *Glavkom*, and *Espresso* and *Pohlyad*. This public initiative identified and analyzed harmful projects that **threaten archaeological heritage**. It is highly effective in supporting the community when the situation is critical. We recommend that active citizens contact Holka.



Varvara Bobrova
member of the network, defender of the Holosiivska Tower near the National Park (Kyiv)

Working with Holka has been a good support in protecting the land plot in Holosiivskyi Forest from development. Thanks to the organization’s systematic approach, we are working on a larger scale and with more confidence, instead of chaotic spot actions. We highly appreciate that the support is constant, and we can count on prompt help and advice. The Holka-MAGs chat regularly publishes informative articles and educational materials that provide a broader view of activists’ activities, and it is a unique opportunity for us to raise awareness. Holka helped us create and distribute materials and videos to the media. We received wide coverage, which is critical for cases like ours.



Svitlana Kuraksina
member of a network that protects the forest (Kharkiv)

Activists are always looking for ways to reach the media. Regional cases rarely make it to national publications. Therefore, society usually does not know about it. Change is impossible without resonance. The network’s special value is that we all protect green areas or cultural heritage. And when we need help, people from all over Ukraine spread our information, and we spread theirs. And this resonance has a greater impact on the system.

[Watch the video invitation to join the network.](#)

2024: WHAT DID THE KYIVANS DEFEND?





Sonya Koshkina
editor-in-chief of
LB.ua

Media attention is focused on the frontline. In an existential war, the enemy is destroying our cultural monuments and archeology. In the New Country project, the topic of culture provoked heated discussions. Therefore, the support of citizens who are fighting to preserve cultural and archaeological heritage is very important. The network of active citizens not only talks about the concerns of community residents, but also gives activists a sense of support and understanding that they are not alone in this struggle, which inspires them not to give up and keep fighting.



CORRUPTION



Anastasia Ravva
General Producer at
"Espresso" media

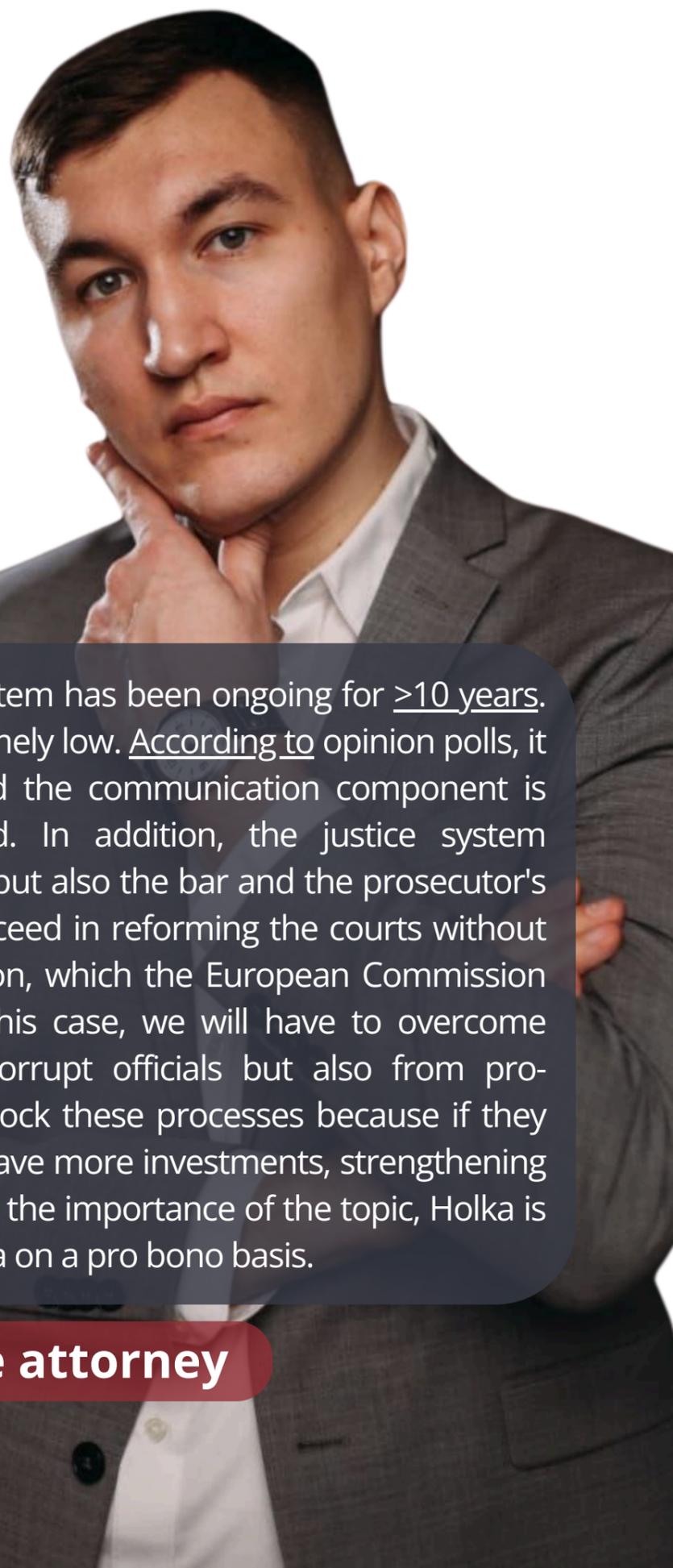
Espresso's platforms *have become* a platform for disseminating Holka's materials: we publish relevant news, *columns*, and the Bridges of Ukraine project, and advocacy stories for the Network of Active Citizens are published on the YouTube channel. The organization's experts regularly take part in live broadcasts. All of this aligns with Espresso's strategic objective: to help strengthen the role of civil society. We are pleased to join forces to advocate, fight corruption, and build a fair democratic state where the rule of law is respected and the actions of officials and politicians are under public and media scrutiny.

EU countries and the USA.



This year, we have prepared a number of digests in English for our partners from the EU and the USA. For Ukraine, the issue of European integration is a matter of national security. It is necessary for our partners and the people of the EU and the US to understand that the security of the EU rests on the shoulders of our Armed Forces and that Ukrainian citizens are defending democratic values and successfully fighting corruption. Our X network (Twitter) and LinkedIn are in English. Follow the developments in Ukraine with us.

Kateryna Pokotylo, the translator



The reform of the justice system has been ongoing for >10 years. Trust in the judiciary is extremely low. According to opinion polls, it is lower only in parties, and the communication component is significantly underdeveloped. In addition, the justice system includes not only the courts but also the bar and the prosecutor's office. It is impossible to succeed in reforming the courts without reforming the legal profession, which the European Commission also recommends. And in this case, we will have to overcome resistance not only from corrupt officials but also from pro-Russian forces. Russia will block these processes because if they are successful, Ukraine will have more investments, strengthening our economic security. Given the importance of the topic, Holka is currently working on this area on a pro bono basis.

Yuriy Melnyk, the attorney

What we managed to do?

-  Investigated Telegram channels and identified the Kremlin's network of nearly 30 channels. They discredit honest judges and civic activists promoting judicial reform. The results of the study were presented at the **Global Media Forum-2024** in Bonn at the invitation of the **European Endowment for Democracy**;
-  analyzed the Supreme Court's communications and identified weaknesses that need to be addressed to counter disinformation. Fake news spread by the Kremlin network and false information disseminated by falsely authoritative media destroy trust in judicial reform, as do cases of corruption in the courts.
-  applied to the Verkhovna Rada Committee on Freedom of Speech to hold an event on the committee's platform aimed at facilitating communications of the Supreme Court;
-  published a study on how the automated distribution of cases in courts works and what concerns may arise regarding its operation;
-  successfully advocated for a simpler procedure for appointing videoconferences by judges (draft law 11133);
-  raised awareness of the importance of the Bar reform in society by engaging national media and partners from the media community and the public sector. In total, **13 publications** and dozens of livestreams in the leading media were released during the year.



Dmytro Tuzov
journalist and a presenter at NV Radio

Since its inception, Holka has been a force against inefficiency, corruption, Russian agents in the government, the Moscow “patriarchy” and self-administering structures, such as **the Bar**. The organization is an irritant to the whole circle of pro-Russian politicians. Here, experts “dig deep” and provide analysis, revealing connections in the activities of anti-Ukrainian syndicates that combine pro-Russian “politicians” with “independent experts”, “lawyers”, “political scientists”, and “journalists”. An example of this is the exposure of the pro-Russian Telegram network.

Society is paying attention to this. This was the case with the TikTok of MP Boyko, who *is being* neutralized in the political system. An example of this synergy is our joint *broadcasts* on Radio NV, which has nationwide coverage, including part of the territories of Ukraine temporarily occupied by Russia. **The activities of Holka are an important and effective component of Ukraine's reforms aimed at creating efficient and effective state and public institutions.** This is a significant factor in countering the Russian invasion and Russia's war against Ukraine, and an extremely useful factor in the struggle of Ukrainians to preserve Ukraine's statehood.

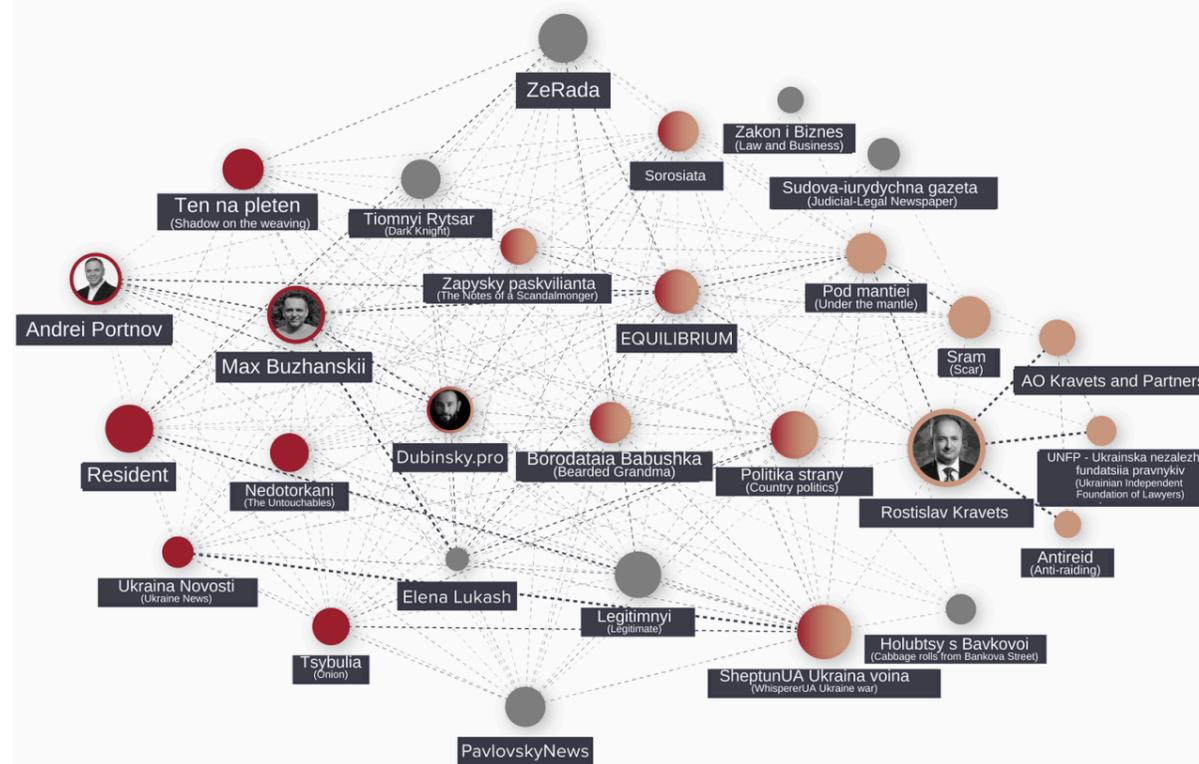
“

KREMLIN NETWORK IN UKRAINE

Connections of telegram channels that discredit judicial reform and NGO

- reposting network of Rostyslav Kravets
- reposting network of Rostyslav Kravets and Andriy Portnov
- reposting network of Andriy Portnov
- other channels in the network with indirect connections

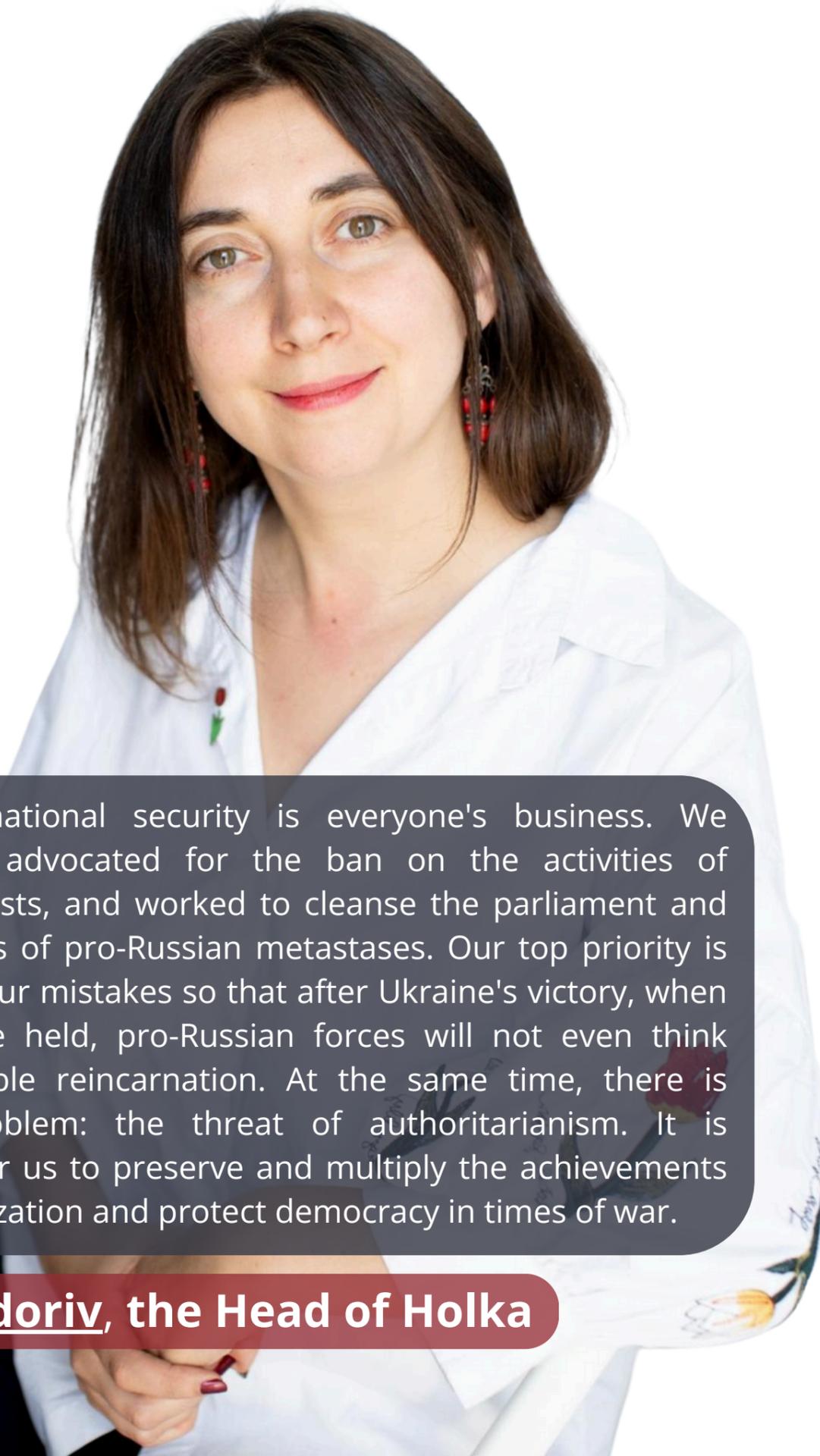
...intensity of the coloration of the dashed lines reflects the intensity of reposts between channels



Illia Kostin
a lawyer who voluntarily went to the front in 2014 and is now serving in the Armed Forces of Ukraine

Of course, without the active participation of Holka, **it would not have been possible to achieve a public response and tell about the collaborative movements in the leadership of the Ukrainian National Bar Association.** Everyone is accustomed to the fact that corruption is the primary issue in Ukraine. Meanwhile, pro-Russian werewolves have taken up residence in the justice system. Previously, only a part of the legal community knew about it, but thanks to the active and professional work of the public initiative team, it is now known not only in Ukraine.

“



Protecting national security is everyone's business. We successfully advocated for the ban on the activities of Moscow priests, and worked to cleanse the parliament and local councils of pro-Russian metastases. Our top priority is to work on our mistakes so that after Ukraine's victory, when elections are held, pro-Russian forces will not even think about possible reincarnation. At the same time, there is another problem: the threat of authoritarianism. It is important for us to preserve and multiply the achievements of decentralization and protect democracy in times of war.

Iryna Fedoriv, the Head of Holka

What we managed to do?

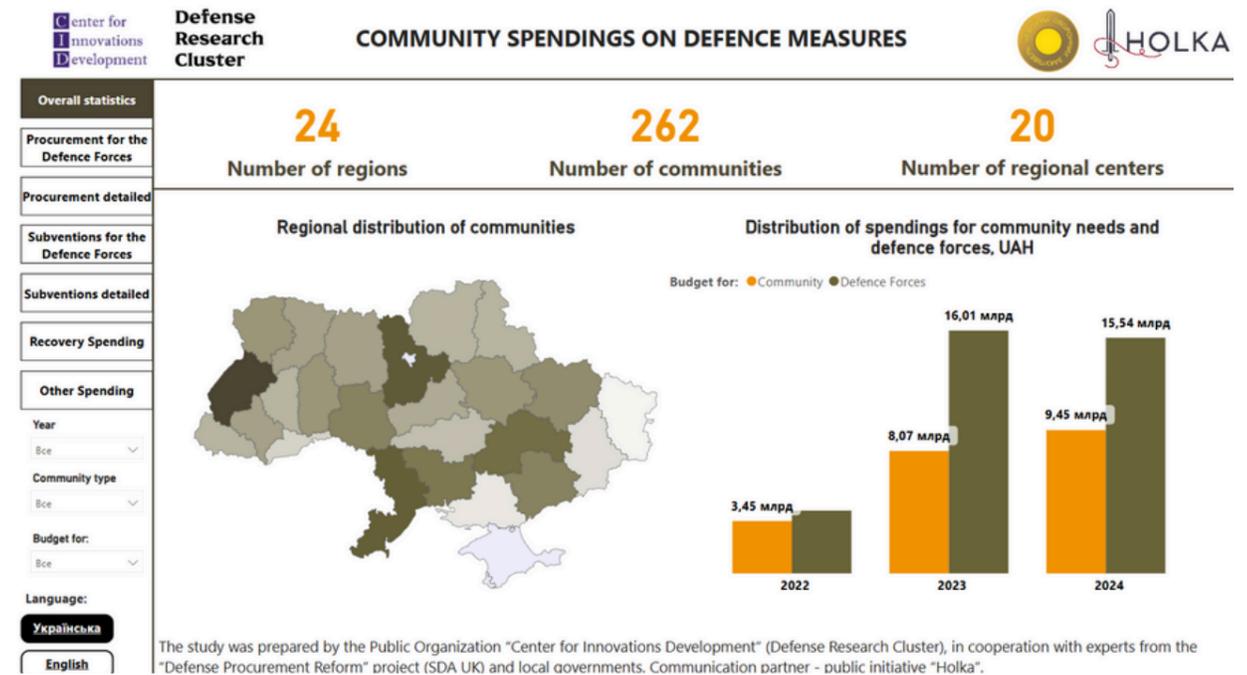
- ✍️ successfully advocated for the initiative of MPs **Yulia Klymenko** and **Oleksandr Aliksiychuk**. The Parliament finally blocked the activities of Moscow priests;
- ✍️ detected the reincarnation of the banned YouTube channel Nash (renamed Vyshka) with host **Lana Shevchuk**. Holka appealed to the head of the Committee on Freedom of Speech, **Yaroslav Yurchyshyn**, and the channel was blocked;
- ✍️ we were the first to track the launch of the TikTok of MP **Boyko** (OPFL) and the promotion of the new YouTube channel "Lana is here!" with pro-Russian narratives. After the publications and the reaction from the Presidential Office, Boyko was summoned to the SBU and expelled from the Verkhovna Rada Committee. The organization appealed to the special services about the activities of pro-Russian experts;
- ✍️ were the first to detect the participation of fugitive MP **Artem Dmytruk** in a meeting of the Law Enforcement Committee. After the publication and the media outcry, the head of the SN faction, **David Arakhamia**, initiated Dmytruk's expulsion from the committee;
- ✍️ found out that before the 2019 elections, the suspected high treasonist **Oleksandr Dubinskyi** visited Russia, and his mother bought apartments in Barcelona in 2022;
- ✍️ tracked down the appointment of **Dmytro Tabachnyk** 's associate to the Border Guard Service and whether she was denied access to state secrets;
- ✍️ supported the advocacy of MP **Roman Lozynskyi** on decolonization;
- ✍️ blocked the inclusion of Kyiv City Council member **Ihor Kyrylenko** (Medvedchuk's lawyer) in the Cultural Commission.



Mykola Pidveziani
editor-in-chief of
Glavkom

Hybrid warfare began long before the military invasion. It has been going on in the information space and on the religious front for decades. Enemy activity will not stop after the hostilities cease. Even now, Russia is finding reasons to split our society in the rear. The authorities, understandably, do not always take this into account, because the front is a priority. Yet someone has to monitor disturbing events in politics, culture, religion, and information sabotage. Thanks to Holka, we found out that MP **Boyko** was spreading pro-Russian narratives amid a bloody war, and that fugitive MP **Dmytruk** was quietly voting online at the committee. I am glad to say that they were expelled from the committees.

Regarding the church issue. **It is no exaggeration to say that Holka played a key role in the public sector in the campaign to advocate for the ban on the activities of the Moscow Patriarchate.** Now is a very crucial period. The implementation of the law, which is conventionally called the “ban on the activities of the FSB in cassocks,” is underway. It depends on this whether we will get rid of the harmful influence of Kremlin agents for national security. That is, public control over these processes should not only be continued, but also maximized.



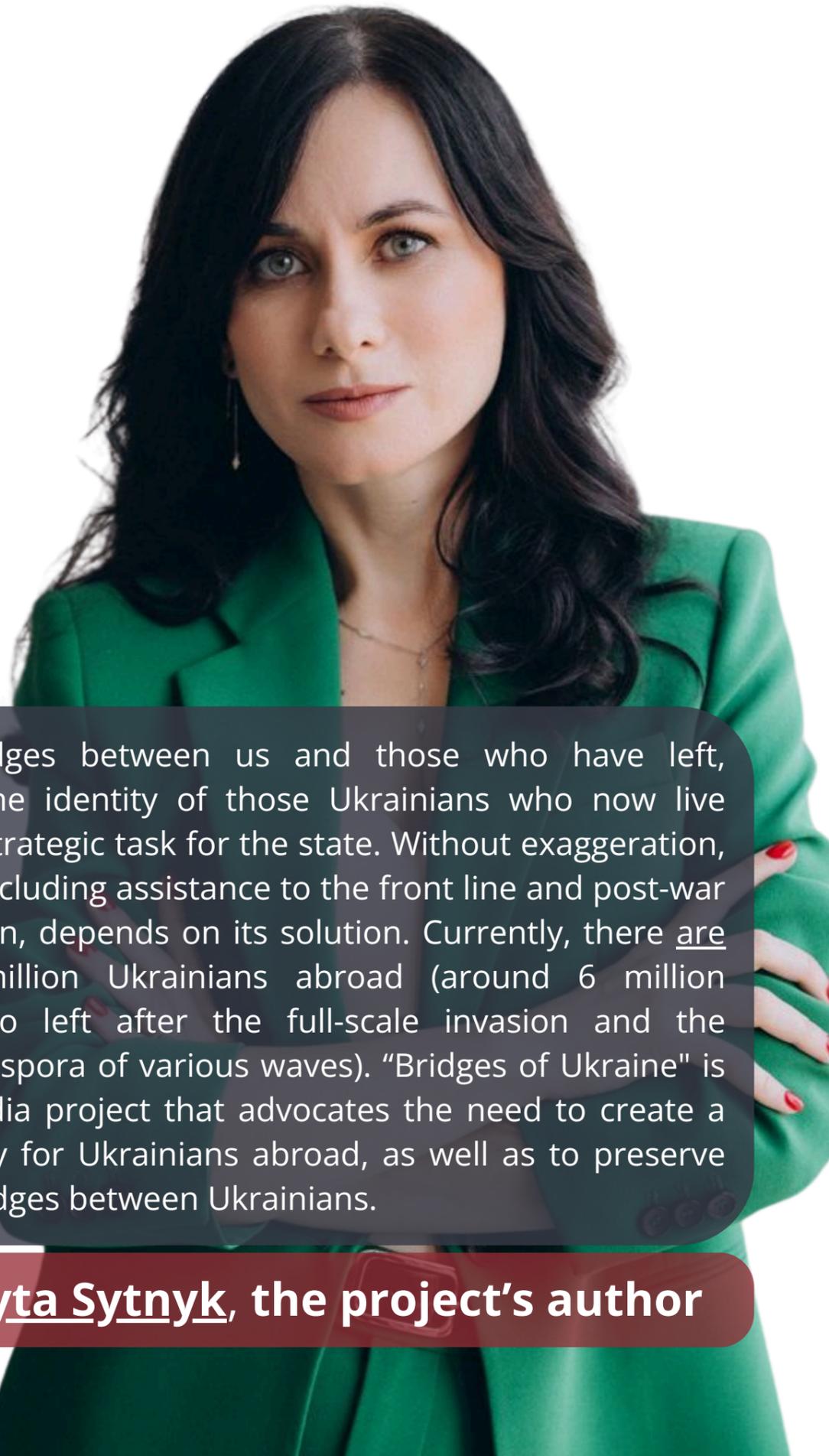
Dashboard with community expenditures on measures to counter Russian aggression



Kateryna Ivanchenko
Head of the Center for
[Innovation](#)
[Development](#)

Together with Holka, we are working on two important projects. The first one is a dashboard where we pro bono collected and systematized data on local budget expenditures to help the frontline. The data analysis shows that **the state should have a single window for collecting and meeting the needs of military units, so that funds are spent efficiently and corruption risks are minimized.**

The second is participation in UAct, a network of regional civil society organizations for the reconstruction and restoration of Ukraine. Here, Holka played a key role by conducting a strategy session for several dozen organizations of the network, where they identified core values, principles and priorities for cooperation. **The network works to ensure preventive anti-corruption measures by engaging stakeholders in the process of reconstruction and recovery.** This partnership increases the influence on the political system for the development of the state. And we will continue to strengthen it.



Building bridges between us and those who have left, preserving the identity of those Ukrainians who now live abroad is a strategic task for the state. Without exaggeration, our future, including assistance to the front line and post-war reconstruction, depends on its solution. Currently, there are about 25 million Ukrainians abroad (around 6 million refugees who left after the full-scale invasion and the Ukrainian diaspora of various waves). "Bridges of Ukraine" is the only media project that advocates the need to create a state strategy for Ukrainians abroad, as well as to preserve and build bridges between Ukrainians.

Margaryta Sytnyk, the project's author

 *Ukraine and the EU countries*

What we managed to do?

-  participated in the development of a strategy for the Youth Council at the Ministry of Foreign Affairs to engage young people in the world, return them, and advocate for Ukraine's interests;
-  established cooperation with the [International Institute](#) of Education, Culture, and Diaspora Relations of Lviv Polytechnic National University;
-  presented Bridges of Ukraine to 30 civil society organizations in Ukraine and Europe to create a unified community for advocacy;
-  shot 11 episodes of Bridges of Ukraine with the help of partners from Pohlyad media and Kyiv Mohyla Academy, which gathered a total coverage of over 50,000 views on the [Holka YouTube channel](#) and the YouTube channels of partners - Espresso and Pohlyad media. The interviews, which were published in text format, garnered a total of ≈195,000 views;
-  developed [partnerships](#) with the I'm Ukrainian app, which covers 32 countries and is used by 45,000 Ukrainians, and with the English-language edition of [The Ukrainian Review](#).



Serhiy Kvit
President of the Kyiv-Mohyla Academy

*Bridges of Ukraine professionally raises topics in the public interest field that do not receive proper media coverage. **We are talking about bridges to little-known but extremely important aspects of Ukrainian society:** Ukraine's relations with its large diaspora, the lack of state policy, and even basic attention to diaspora institutions created by the incredible social energy of Ukrainians around the world for over 100 years. The war for independence brings new challenges. "Bridges of Ukraine" is in desperate need of support, as it raises awareness of what is important and what requires our priority attention and efforts.*

[Watch the episode](#)



Oleksandr Slobozhan
Executive Director of the Association of Ukrainian Cities

*With the outbreak of a full-scale war, the local government counted on the support of the twin cities, among other things. The more powerful our community is there, the more support we will have here for the fight and for post-war reconstruction. "Bridges of Ukraine" raises an extremely important topic: **how to activate our Ukrainians there and how to work to bring some of them back.** It is very important to preserve these bridges, and it is good that such a project has finally appeared.*

[Watch the episode](#)



Pavlo Klimkin
former Minister of Foreign Affairs

*Thank you for your willingness to talk about this. **This is an important topic where we lack an honest conversation without whining and without fantasies.** We need a very human and honest conversation. Ukrainians abroad are our tremendous asset, which we cannot throw away.*

[Watch the episode](#)



Pavlo Grod
Head of the Ukrainian World Congress

*The Bridges of Ukraine project is very important. **It is necessary that bridges are built so that we can feel like our own, that we are a global Ukrainian community, wherever we live.***

[Watch the episode](#)



Donate



We should not only demand accountability from politicians. The public sector must also report in a timely manner. EED supports the development of the Network of Active Citizens. We have also received voluntary contributions from citizens in the amount of about UAH 85 thousand , and our office was provided pro bono by a Kyiv resident who is passionate about what we do. The organization attracts partner resources. The production of Bridges of Ukraine, cooperation with the Center for Innovation Development (creation and communication of a dashboard with data from local communities on the funds spent on defense), topics that are relevant to the protection of national security; advocacy for court and bar reform - we do all this as citizens who care about what kind of state we will have.

Lesia Liuba, the accountant



In social media, it is not as important to compete for the number of followers as it is to attract an audience of already established communities that share our values. That is why in such a short period of time we managed to make sure that a number of our posts received extremely high coverage. For society, national security is the greatest value, and the fight against corruption is one of the biggest priorities. And the numbers prove it.

Valeriia Sokotiuk, SMM-manager

What we managed to do?

-  > **1,300 000** views referencing "Holka" across television, social media, radio, and various media websites.
-  > **195 000** readers read an interview with the startup Bridges of Ukraine, which we launched at the end of the year.
-  ≈ **200** publications of Holka in a year on national security, corruption risks of projects, transparent rules of reconstruction, reforms of courts and the Bar, and the struggle of activists.



Natalia Klochun
Program consultant at
EED

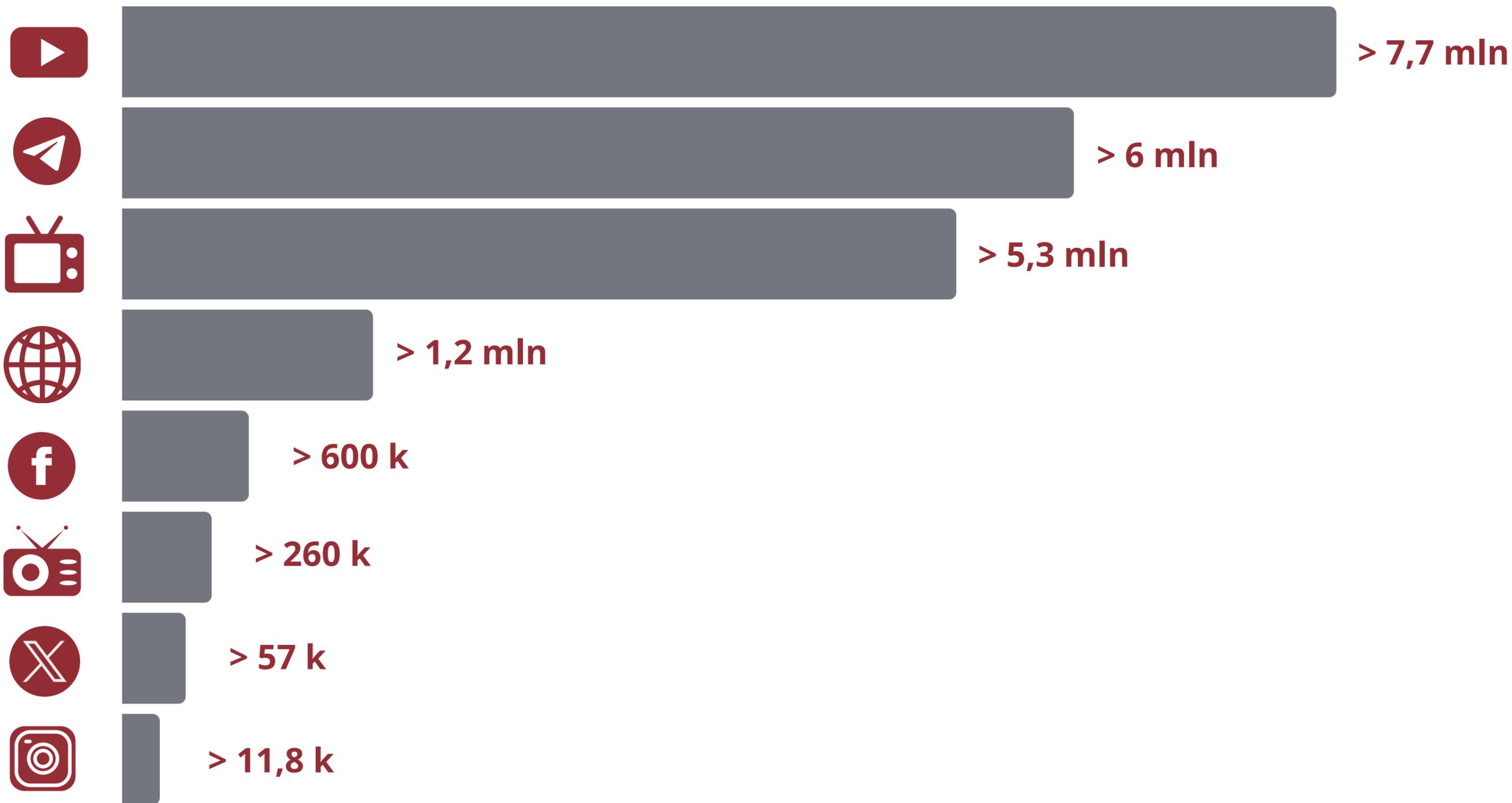
*Holka embodies the coolest **traits of Ukrainians - to fight and unite, even in the most difficult times.** Starting a new organization in wartime is quite an ambitious task in times of war. However, thanks to the efforts of a great team and a wide network of supporters, the organization has achieved tangible results. I follow the team's publications with great interest. I sincerely wish you inspiration and strength in the coming year!*



Tetiana Pechonchyk
Chairman of the Board
of the ZMINA Human
Rights Center

*Holka **"The Needle" pricks corrupt officials and stitches, heals, and cures the social fabric along the fault lines.** This initiative is about passion, involvement and dedication. I have known the founders for many years and I am glad that their energy is intertwined in this initiative and gives rise to new meanings. It's also about MAGIC, about the ability to ignite, to burn, but not to turn over, about the ability to identify like-minded people and coordinate wider networks of active citizens. It's great that new organizations are emerging in such difficult times.*

The reach of mentions of "Holka" for the year > **21.3 million.**



The data was organized using the Semantrum platform from January 9 to December 31, 2024. Additionally, some of the reach on Telegram was monitored and recorded manually, as several channels shared the organization's name in Russian. The reach count on Instagram was also calculated manually.



We created a non-governmental organization and received support for the [Network of Active Citizens](#) project from the **European Endowment for Democracy**. The donor invited us to present a [study of](#) Telegram channels about the Kremlin's network that undermines trust in judicial reform and the public sector at the [Global Media Forum 2024](#) in Bonn, as well as to talk about how to combine activism and journalism.



To advocate for the ban on the Moscow Patriarchate (#FSB_in_cassocks), Holka sewed dolls for MPs who collected more than 226 wet signatures for consideration of this issue in the Verkhovna Rada, which represent a symbolic moment - the final signature collection. The photo shows MPs Yulia Klymenko (Holos) and Oleksandr Aliksiychuk (Servant of the People).

In Brussels, we told our partners in the Committee of the Regions about the challenges to protecting democracy in Ukraine in times of war, when there are no elections and threats of authoritarianism. In these circumstances, it is important to preserve democracy and continue to reform the country.



We signed a memorandum of cooperation with the Espresso TV channel and the Pohlyad media outlet.

They studied and taught. **Olena Sokotiuk** and **Iryna Fedoriv** were trained at the Kyiv Mohyla Business School (KMBS) in [project management](#) and [strategy](#). Iryna Fedoriv has also mastered facilitation skills, so, according to the policies of the organization, the organization works on the principles of facilitation and ethical leadership.



We opened a board game [club](#) called Magnet, which is open to anyone and everyone at 33b Yaroslaviv Val Street (3rd floor) every Friday at 17:00. By the end of the year, 25 games were held and attended by dozens of citizens, including those from Odesa and Nikopol, who communicate with MPs and Kyiv City Council members during the games.



The 25th anniversary New Year's game at the Magnit club.



We went hiking in the Bilychansky Forest, bringing together representatives of the public sector, media, architects, and politicians.

We Found a New Pro Bono Office and Welcomed New Partners – the [Center for Innovation Development](#). We supported them during the creation of the UAct network (a Pact, USAID project) by facilitating a strategic session involving over 20 organizations. Additionally, “Holka” launched a stylized merch collection, “The Best ” (tailored for each zodiac sign), as a token of appreciation for those who bring the magic of partnership and support to our organization



Donors donated a total of about UAH 85,000 and sent us branded Needles merchandise on their own initiative, such as T-shirts, cups, and pens.



Attended networking events, including the **XIII Civil Society Development Forum**. We have survived 11 years of war and continue to [stand]!

Follow us on social media:

- 
Telegram

bit.ly/4cnPpl2
- 
Facebook

bit.ly/3RSK0AO
- 
Instagram

bit.ly/3VNNICd
- 
Youtube

bit.ly/3XHzbFr
- 
Twitter (X)

bit.ly/4ceNblb

Our partners



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